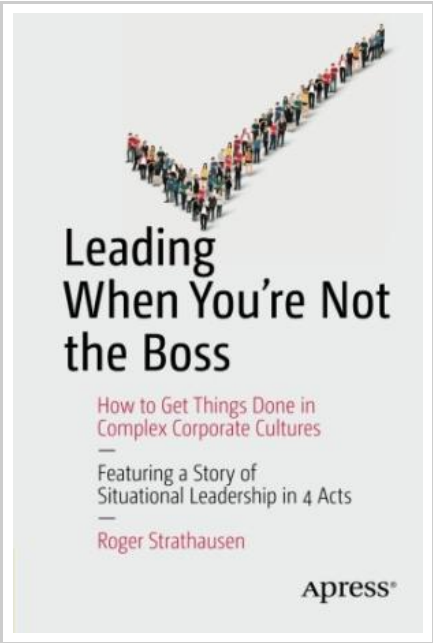


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Leading When You re Not the Boss 2015: How to Get Things Done in Complex Corporate Cultures (Paperback)

By Roger Strathausen

aPress, United States, 2015. Paperback. Book Condition: New. 2015 ed.. 235 x 155 mm. Language: English . Brand New Book. Answer the questions that arise when managers and workers need to adjust to unfamiliar leadership roles and rules in flattened organizational forms. Leading When You re Not the Boss provides a conceptual framework that you can apply when assessing your own organizations and work. The book discusses the underlying ideas necessary for a shift from a culture of hierarchies to one of relationships and the establishment of intrapreneurial and holistic work environments. This book supports the trend in many corporations toward flattening parts of their traditional top-down hierarchical management systems into more egalitarian, democratized, and distributed organizational forms. It analyzes the weaknesses of management culture at a time of ever more rapid change and complexity in the business world and illustrates how flattened organizational units increase agility, innovation, and efficacy. Moreover, it discusses how individuals can exercise effective leadership despite lacking the command-and-control authority of conventional bosses and ways for organizations to cultivate effective post-management cultures. Especially in the technology sector, large projects have become too complex to be mastered by any single leader. Drawing on his experience as a...

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