

DOWNLOAD

Is it sufficient only to rely on the 'Classical Model' to practice

By Julia Dohrmann

GRIN Verlag Sep 2008, 2008. sonst. Bücher. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Essay from the year 2008 in the subject Business economics - Personnel and Organisation, grade: Distinction, University of Western Sydney (School of Management), course: Human Resource Strategy, 26 entries in the bibliography, language: English, abstract: In recent years an efficient personnel management became an indisputable fact for success and competitiveness of organizations. Personnel resources emerged to key resources for organizations because the capabilities of employees play a main role in strategic behaviour organizations and in turn cause in an influence of effectiveness of the strategy implementation process. Therefore human resources must become an integral component of the strategic planning process because an effective use of human resources is likely to give an organization a significant competitive advantage. Regarding to Beer, Spector, Lawrence, Quinn Mills and Walton the change in HRM can only be executed '.when general managers develop a viewpoint of how they wish to see employees involved in and developed by the enterprise, and of what HRM policies and practices might achieve these goals. Without either a central philosophy or a strategic view -...

READ ONLINE
[5.54 MB]

Reviews

This book will never be easy to start on looking at but quite entertaining to read. It is actually packed with wisdom and knowledge It is extremely difficult to leave it before concluding, once you begin to read the book.

-- ***Ms. Missouri Satterfield DVM***

It is not difficult in go through easier to understand. It normally fails to price too much. I am very happy to inform you that this is actually the greatest ebook i actually have read through within my personal lifestyle and can be he best publication for ever.

-- ***Miss Ebony Brakus IV***